

Board Posting – Indigenous Conservation Leader

Volunteer Position: Board Member, Board of Directors

Portfolio: Indigenous Leadership in Conservation

Organization: Escarpment Corridor Alliance (ECA)

Location: South Georgian Bay, Ontario

About Us

The Escarpment Corridor Alliance (ECA) is dedicated to protecting and conserving the natural heritage of Ontario's South Georgian Bay escarpment region. Through innovative conservation strategies, community engagement, and collaborations, we ensure the ecological integrity and beauty of this vital region is preserved for generations to come. The ECA became a registered federal charity in 2023 and is governed by a volunteer Board of Directors. In 2025 the ECA expanded to become a regionally focused land trust.

Role of Indigenous Conservation Leader

ECA is seeking an Indigenous leader in conservation to join our volunteer Board of Directors. This individual will bring Indigenous knowledge, values, and community perspectives to guide the ECA's work, ensuring that conservation initiatives are culturally relevant, respectful, and inclusive of Indigenous voices.

This Board Member will play an important role in shaping the ECA's approach to conservation, corridor planning, and community engagement in South Georgian Bay.

Key Responsibilities

- Provide cultural guidance and Indigenous knowledge to inform ECA's conservation and stewardship initiatives.
- Contribute to the ECA Conservation & Corridor Planning Committee alongside the Conservation Director, Executive Director, and fellow Directors.
- Support staff and volunteers in developing conservation work plans that reflect both ecological science and Indigenous stewardship practices.
- Act as a community ambassador, strengthening connections with Indigenous communities across South Georgian Bay.
- Participate in at least 75% of monthly Board meetings and contribute actively to Board discussions.
- Share fiduciary and governance responsibilities as a Director of the Board.

Qualifications

- Indigenous leader, knowledge keeper, Elder, or professional with demonstrated commitment to conservation, land stewardship, or community-based environmental initiatives.
- Strong personal or community connection to the South Georgian Bay area (Collingwood, Blue Mountains, Creemore, Meaford, or surrounding Nations).

- Experience working with or within Indigenous communities to advance cultural or ecological stewardship.
- Passion for the protection of land, water, and biodiversity, with interest in integrating Indigenous knowledge with ecological science.
- Strong communication and collaboration skills.
- Board members must not have competing interests. Individuals currently employed by or holding governance roles with other land trusts are not eligible.
- Formal academic credentials are not required for this position; lived experience, cultural knowledge, and community leadership are highly valued.

Why Join Us?

The ECA is building a protected and connected ecological corridor network within the Niagara Escarpment UNESCO Biosphere Region. By joining our Board, you will:

- Help create a legacy of conservation rooted in both Indigenous and Western knowledge systems.
- Work with a dedicated, collaborative Board and staff team committed to environmental stewardship.
- Contribute to meaningful land protection and conservation outcomes for future generations.

This role includes a \$2,000 annual honorarium.

How to Apply

Please submit a short statement of interest (written, recorded audio, or video), along with your resume or community/leadership experience, to:

Jarvis Strong, Executive Director

 executive.director@myescarpment.ca

Applications will be reviewed on a rolling basis until the position is filled. Please include “Indigenous Conservation Leader – Board Application” in the subject line.

 We encourage applications from Elders, knowledge keepers, and leaders from Indigenous communities connected to South Georgian Bay.

www.myescarpment.ca

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