



ESCARPMENT CORRIDOR ALLIANCE

Escarpment Corridor Alliance

Executive Director

The Escarpment Corridor Alliance is looking for its first Executive Director to lead our organization and to manage our many initiatives working closely with the volunteer Board of Directors. The Board of Directors has established a Selection Committee to conduct a search for our new Executive Director.

Who We Are

[Escarpment Corridor Alliance](http://myescarpment.ca) (myescarpment.ca) is a non-profit organization made up of a group of community members who are alarmed by plans to turn some of the area's most popular outdoor destinations into mega-developments. The region's top recreational sites like the Castle Glen and Talisman areas are at risk of being developed into large residential and commercial projects, with builders planning to create new mini-cities in some of our oldest forests.

The Escarpment Corridor Alliance was created to protect the southern Georgian Bay Escarpment's celebrated landscapes, and globally unique natural features and forests by creating and protecting parks and natural corridors – from Beaver Valley to Castle Glen, and from Devil's Glen through Blue Mountain to Georgian Peaks.

Role of the Executive Director

The Board of Directors is seeking an inspired and inspiring Executive Director who is excited to lead the organization through the delivery of its strategic plan after a very successful launch of ECA in March 2022. Working with the Board and other volunteers and regularly reporting to the Board of Directors, the Executive Director is responsible for the overall operations, financial health and day-to-day management of Escarpment Corridor Alliance.

The successful candidate will have a proven track record of strategy development and implementation, building strong relationships and creating high-performing teams of staff and volunteers. The Executive Director must be able to establish and maintain effective working relationships with staff, charitable organizations and community partners (corporate, government, donors and funders), as well as maintaining a strong presence in the community.

The Executive Director's leadership drives the financial management and budgeting, project management, policy development, fundraising, advocacy, marketing and human resources of the organization.

Skills and Qualifications

Reporting to the Board through the President and the Chair of the Board, the Executive Director will bring the following skills and qualifications:

- Demonstrated passion for environmental preservation and protection and community mobilization around environmental projects



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- Strong interpersonal, supervisory and transformational leadership skills
- Demonstrated success and strong skills in fundraising, “friend raising” and grant writing
- Strong communications skills and experience with social media marketing
- Able to build, strengthen and maintain relationships with key stakeholders such as municipal/provincial/federal politicians, the Board, staff, donors, partners, educational institutions
- Balanced approach to operational efficiency, financial performance and staff development
- Sound analytical and strategic planning abilities
- Minimum of one relevant post-secondary degree
- Three years’ experience in a senior management role with experience in or knowledge of the not-for-profit sector and particularly the environmental sector

Compensation and Benefits

The Executive Director will be offered a competitive salary and annual bonus structure, as well as benefits when available. The Escarpment Corridor Alliance is a virtual organization and the Executive Director will be expected to work from home, ideally in the southern Georgian Bay area.

Contact

Only those candidates selected for interviews will be contacted. Escarpment Corridor Alliance is an equal opportunity employer. We encourage diverse applicants to apply from all equity-seeking groups and we welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in the selection process.

If you believe in the protection of the environment and the Southern Georgian Bay Escarpment and will enjoy working with a not-for-profit organization with an experienced and dedicated Board, we invite you to apply through [our posting with Charity Village](#):

<https://charityvillage.com/jobs/executive-director-remote-in-anywhere-3/>

Applications are due by February 3, 2023.